



# ENVIRONMENTAL CHARTER

# GROUPE GMD

**FEBRUARY 2023**

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# A WORD FROM OUR CHAIRMAN



Since the creation of Groupe GMD in 1986, I have striven to address environmental protection. I ensure that the negative impacts of the Group's activity on the environment are reduced and I strive to preserve natural resources and develop its climate management policy.

In terms of climate change, I have set myself the goal of carbon neutrality for Groupe GMD by 2050, in line with the goals of the Paris Agreement.

In order for this dynamic to continue, I want to formalise these values in our environmental charter in order to communicate them to our employees and partners so that it forms a guideline for our activities and a collective approach shared by everyone.

In order to be effective, this charter must be applied by everyone without compromise. By working with Groupe GMD, all stakeholders commit to act according to these values.

**Alain MARTINEAU**  
Chairman & CEO



The Management Committee Group formally undertakes with its Chairman to promote this charter and shares its values by disseminating it to all its employees.

**Cyril BECQUE**  
Chief Finance Officer

**François-Xavier LEMASSON**  
Chief Executive Officer  
Plastic & Leather Division

**Yves MAYET**  
Chief Executive Officer  
Casting Division

**Stéphane PAPLOREY**  
Chief Executive Officer  
Stamping Division

# OUR COMMITMENTS



We are committed to the implementation of ISO 14001 certified environmental management systems across all 3 of our divisions, and towards an ISO 50001 approach.

Supported by management programs adapted to their environmental aspects, each division appropriately participates in the ongoing improvement of the Group's environmental performance.

We are committed to:

- Complying with all applicable environmental laws and regulations and continuing to improve our environmental performance.
- Reducing greenhouse gas emissions and pollutant emissions and encouraging the use of renewable energy.

These commitments are translated into concrete actions.

# PROTECTING THE ENVIRONMENT



## SUSTAINABLE DEVELOPMENT

By supporting environmental projects and initiatives, we invest in research and innovation to develop more respectful products and services and we share these advances with our stakeholders.

We invest wherever possible in clean technologies and eco-efficient equipment to reduce our environmental impact.

We are committed to promoting sustainable development practices in managing our sites and facilities by ensuring that environmental impacts are minimised.



## WATER

We implement air, water and soil quality management systems. We are committed to regularly monitoring it around our facilities and taking steps to improve this quality if necessary.

We adopt efficient water management practices and are committed to reducing our industrial water consumption, avoiding polluting emissions and managing wastewater responsibly.



## WASTE

We are committed to sorting and recycling as much waste as possible, avoiding hazardous waste and managing the remaining waste responsibly.



## PROJECTS

We take a sustainable development approach in the planning and management of all our projects.

We are committed to integrating environmental, social and economic aspects into their planning and management, and to taking into account the long-term impacts of our activities.



## SITES

We are committed to encouraging responsible production practices by ensuring compliance with environmental standards.

We must promote the use of sustainable raw materials and products by focusing on sustainable and ecological sources and reducing the environmental impacts of our activities.

We need to put in place strategies to reduce the environmental impacts of our activities. We are committed to assessing them and implementing strategies to reduce them, such as using sustainable raw materials, reducing packaging and implementing recycling programs.



## RISK MANAGEMENT

- Pollution (air, water, soil)
  - Fire
  - And natural disasters
- Identifying them and putting in place measures to manage them effectively.

# RESPONDING TO STAKEHOLDERS



## ALL STAKEHOLDERS

We foster collaboration with our stakeholders to identify environmental issues and improve environmental protection performance.

We are committed to adopting social responsibility practices by ensuring respect for human rights, safety and environmental standards and by favouring suppliers and partners who share the same values.

We promote sustainable procurement by giving preference to suppliers who adopt environmentally friendly practices.



## OUR EMPLOYEES

We encourage the active participation of our employees in environmental initiatives.

We are committed to engaging and educating all of our employees on environmental issues.

We train them on environmental issues and encourage them to adopt environmentally friendly behaviours in their professional and personal lives.

# OUR GOALS



We are committed to monitoring and improving our environmental performance by establishing clear goals and performance indicators for each division and by regularly communicating our results to all our stakeholders.





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