

QUALITY POLICY

Within our company, tier #1 automotive supplier and sealing business expert, the quality policy is based on two fundamental principles:

- **Ours customers lasting satisfaction by considering and respecting their requirements, considering expectations and needs of our relevant stakeholders**
- **Continuous improvement of our industrial and economic performance**

To carry out this policy, following strategic orientations have been defined:

- **Competitiveness**
- **Attractiveness**

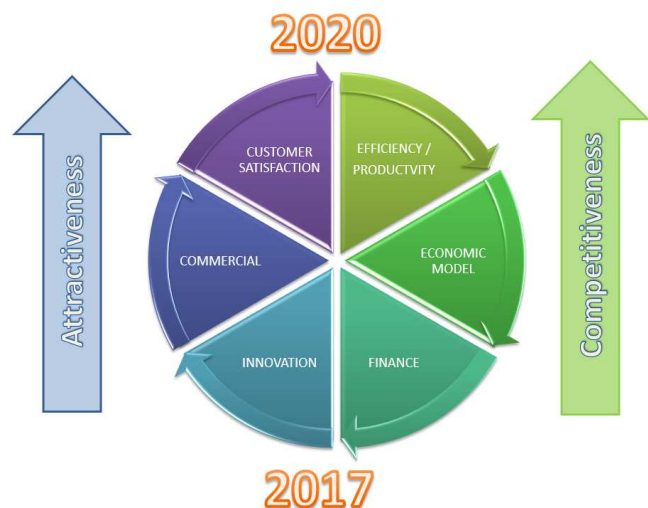
Each strategic orientation is deployed around 3 axes:

Competitiveness

1. Efficiency / Productivity
2. Economic model
3. Finances

Attractiveness

1. Innovation
2. Commercial
3. Customer satisfaction



We are committed to implement this policy by providing to the company needed resources to deploy defined objectives.

The Management Committee, guarantor in the company of the commitments with our customers, have all power and delegation to maintain, to improve our quality system and to ensure the respect of the commitments taken.

The management applies to implement all needed actions to achieve defined objectives.

Transières, Feb 2nd, 2018

The Management Committee

